Press Release
19 November 2026 10:00:00 CET

# NOTICE TO EXTRAORDINARY GENERAL MEETING IN GREEN LANDSCAPING GROUP AB (PUBL)

**The shareholders of Green Landscaping Group AB (publ), reg. no. 556771-3465 (the "Company"), are hereby invited to the Extraordinary General Meeting ("EGM") to be held on Tuesday December 15, 2026, at 10.00 at Cirio Advokatbyrå, Biblioteksgatan 9, Stockholm.**

**Entitlement to participate and notification**

Shareholders who wish to participate in the EGM must:

i. be registered in the register of shareholders maintained by Euroclear Nordics AB as per the record date on Monday December 7, 2026, and
ii. notify their intention to participate to the Company no later than Wednesday December 9, 2026, at the address Green Landscaping Group AB (publ), att: EGM, Biblioteksgatan 25, 114 35 Stockholm or via e-mail to egm@greenlandscaping.com (state "EGM 2026" in the subject line). When giving notice to participate, please provide name, personal identity number or company registration number, telephone number and number of represented shares.

**Proxies etc.**

Shareholders who are represented by proxy must issue a written, signed and dated power of attorney. The proxy in the original form should be submitted to the Company at the above address well in advance of the EGM. A proxy form is available at the Company's website, www.greenlandscaping.com. If the shareholder is a legal entity, a certificate of registration (or corresponding authorisation documents for a foreign legal entity) must be attached to the form.

**Nominee-registered shares**

For shareholders who have their shares nominee-registered through a bank or other nominee, the following applies to be entitled to participate in the meeting. In addition to giving notice of participation, such shareholder must re-register its shares in its own name so that the shareholder is registered in the share register kept by Euroclear Nordics AB as per the record date on Monday December 7, 2026. Such re-registration may be temporary (so-called voting rights registration). Shareholders who wish to register their shares in their own names must, in accordance with the respective nominee's routines, request that the nominee make such registration. Voting rights registration that have been requested by the shareholder in such time that the registration has been completed by the nominee no later than Wednesday December 9, 2026, will be taken into account in the preparation of the share register.

**Proposed agenda**

1. Opening of the meeting and election of Chairperson of the meeting
2. Preparation and approval of the voting register
3. Approval of the agenda
4. Election of one or two persons to verify the minutes
5. Determination of whether the meeting has been duly convened
6. Approval of the Board of Directors' resolution on a new share issue with preferential rights for existing shareholders
7. Resolution on the establishment of incentive program 2026/2030 through the issue of warrants to subsidiary and approval of the transfer of warrants to employees
8. Closing of the meeting

*Item 1. Election of Chairperson of the meeting*

The Board of Directors proposes that Tomas Bergström, Chairperson of the Board of Directors, should be appointed Chairperson of the EGM.

*Item 6. Approval of the Board of Directors' resolution on a new share issue with preferential rights for existing shareholders*

The Board of Directors proposes that the EGM approves the Board of Directors' resolution of November 19, 2026, to increase the Company's share capital by no more than SEK 4,008,587.230050 through a new issue of no more than 56,458,975 shares with preferential rights for existing shareholders (the "**Rights Issue**"), on the terms and conditions set out below. Treasury shares held by the Company on its own account shall not entitle to subscription for new shares. [1]

The right to subscribe for shares in the Rights Issue shall be available to those who are registered as shareholders in the Company on the record date for the Rights Issue. Each shareholder in the Company has preferential rights to subscribe for new shares in proportion to the number of shares previously held. One (1) existing share entitles to one (1) subscription right and one (1) subscription right entitles to subscription for one (1) new share in the Company.

The subscription price per share is SEK 8.00. The part of the subscription price exceeding the shares' quota value shall in its entirety be allocated to the unrestricted share premium reserve.

If not all new shares are subscribed for by exercise of subscription rights, the Board of Directors shall, within the maximum amount of the Rights Issue, resolve on allotment of shares subscribed for without exercise of subscription rights. In such case, allotment shall firstly be made to those who have subscribed for shares by exercise of subscription rights, irrespective of whether they were shareholders on the record date or not, and, in the event of oversubscription, pro rata in relation to the number of shares that such persons have subscribed for by exercise of subscription rights and, to the extent this is not possible, by drawing of lots. Secondly, allotment shall be made to others who have expressed an interest in subscribing for shares without exercise of subscription rights and, in the

event of oversubscription, pro rata in relation to the number of shares that such persons have expressed an interest in subscribing for and, to the extent this is not possible, by drawing of lots. Thirdly, allotment shall be made to the underwriters of the issue pro rata in relation to the underwritten amount and, to the extent this is not possible, by drawing of lots.

The record date for determining which shareholders are entitled to subscribe for shares in the Rights Issue with preferential rights shall be December 18, 2026.

Subscription for shares by exercise of subscription rights shall be made by cash payment during the period from December 22, 2026, up to and including January 15, 2027. The Board of Directors shall have the right to extend the period for subscription and payment.

Subscription for shares without exercise of subscription rights shall be made during the period stated above. In such cases, subscription shall be made on a separate subscription list. Payment for shares subscribed for without exercise of subscription rights shall be made in cash no later than three (3) banking days after the contract notes evidencing the allotment of shares have been sent out. The Board of Directors shall have the right to extend the period for subscription and payment.

Any subscription by an underwriter shall be made on a separate subscription list no later than five (5) banking days after the end of the subscription period. Payment for shares thus subscribed for and allotted shall be made in cash no later than two (2) banking days after the contract note evidencing the allotment of shares has been sent out. The Board of Directors shall have the right to extend the period for subscription and payment.

The new shares shall entitle to dividend for the first time on the record date for dividend that takes place after the Rights Issue has been registered with the Swedish Companies Registration Office and the shares have been entered in the share register kept by Euroclear Nordics AB.

The Board of Directors, the CEO or any other person appointed by the Board of Directors shall have the right to make such minor adjustments that may be required in connection with registration of the resolution with the Swedish Companies Registration Office and Euroclear Nordics AB.

*Item 7. Resolution on the establishment of incentive program 2026/2030 through the issue of warrants to subsidiary and approval of the transfer of warrants to employees*

The Board of Directors proposes that the EGM resolves on the establishment of incentive program 2026/2030 through a directed issue of warrants and transfer of warrants to certain key employees in the Group on the below terms (“**Incentive Program 2026/2030**”).

The issue of the warrants shall, with deviation from the shareholders’ preferential rights, be directed to the wholly owned subsidiary, Green Landscaping Incentive AB, reg. no. 559148–3242 (the “**Subsidiary**”). The warrants shall be issued without consideration. The Subsidiary has the right to subscribe for the warrants with the right and obligation for the Subsidiary to offer the Company’s CEO and Group management and certain key employees within the Company’s Group (the “**Management**”) to acquire the warrants for consideration on the terms set out below.

**A. Issue of warrants to the Subsidiary**

The Board of Directors proposes that the EGM resolves on an issue of a maximum of 4,000,000 warrants of series 2026/2030.

The right to subscribe for the warrants shall, with deviation from the shareholders' preferential rights, be exclusively available to the Subsidiary.

The warrants shall be issued without consideration. Each warrant entitles the holder to subscribe for one (1) new share in the Company.

The warrants shall be subscribed for on a separate subscription list no later than January 15, 2027. The Board of Directors is authorised to extend the subscription period.

The subscription price for a share when exercising a warrant shall be 200 percent of the volume-weighted average price for the Company's share on Nasdaq Stockholm during the period from December 17, 2026, up to and including December 23, 2026, but not below the share's current quota value. If the subscription price exceeds the previous shares' quota value, the excess amount (premium) shall be recognised under the unrestricted share premium reserve in the Company's balance sheet.

The warrants can be exercised by notification of subscription for new shares during the period from February 1, 2030, up to and including March 31, 2030.

Shares subscribed for by way of warrants entitles to dividend for the first time on the record date for dividend that falls immediately after the subscription has been executed.

The maximum number of additional shares, notwithstanding any recalculation in accordance with the warrant terms, is estimated to amount to a maximum of 4,000,000 shares, provided full subscription and full exercise of all warrants. This corresponds to approximately 3.41 percent of the total number of shares in the Company, provided full exercise and full subscription and allotment in the Rights Issue. Provided full exercise, the increase in the share capital will amount to a maximum of SEK 284,000.000358.

The reason for deviating from the shareholders' preferential rights is that the Company wishes to promote the Company's long-term interests by providing Management with a well-considered incentive program, which gives them the opportunity to take part in a positive value development in the Company.

**B. Approval of transfer of warrants to Management**

The Board of Directors proposes that the EGM resolves to approve that the Subsidiary may transfer a maximum of 4,000,000 warrants in the Company of series 2026/2030 to the Management, or otherwise dispose of the warrants to fulfil the commitments in connection with Incentive Program 2026 /2030.

The right to acquire warrants within Incentive Program 2026/2030 shall be offered to the following categories:

| Category | Maximum number of warrants per person | Maximum number of warrants for the category |
|---|---|---|
| The Company's CEO (maximum one person) | 1,400,000 | 1,400,000 |
| The Company's CFO and COO (maximum two people) | 550,000 | 1,100,000 |
| Other key employees within the Company's Group (maximum five people) | 375,000 | 1,500,000 |

The warrants shall be transferred to the Management at a price corresponding to the estimated market value at the time of the transfer using Black & Scholes or another accepted valuation model.

The warrants shall be transferred to the Management no later than before the 2027 Annual General Meeting, after which non-transferred warrants shall be cancelled.

Assuming that the value of the Company's share at the time of the valuation of the warrants amounts to SEK 18.82, that the exercise price amounts to SEK 35.10, a term of 3 years, a risk-free interest rate of 2.81 percent, a volatility of 29 percent and no expected dividend during the term, the value per warrant will be SEK 0.62. The final valuation of the warrants will take place in connection with the participants' acquisition of the warrants and will be based on market conditions prevailing at the time.

In case of full subscription at a price corresponding to the calculated value set out above, the Company receives total transfer proceeds of SEK 2,480,000. In the event of full exercise of the warrants and at an assumed subscription price of SEK 35.10, the Company will additionally receive issue proceeds of SEK 140,400,000.

The reason for deviating from the shareholders' preferential rights is that the Company wishes to promote the Company's long-term interests by providing the Management with a well-considered incentive program, which gives them the opportunity to take part in a positive value development in the Company.

The general meeting's resolution on Incentive Program 2026/2030 in accordance with this proposal shall be conditional upon the general meeting also approving the Rights Issue.

A valid resolution for this item requires that the proposal is supported by shareholders with at least nine-tenth of both the votes cast and the shares represented at the meeting.

**Shareholders' right to request information**

The Board of Directors and the CEO shall, if requested by any shareholder and if the Board of Directors is of the opinion that it can be done without causing material harm to the Company, at the meeting provide disclosures about conditions that may impact assessment of an item of business on the agenda.

**Number of shares and votes**

The total number of shares and votes in the Company at the time of the issuance of this notice is 56,799,575. At the same time, the Company holds 340,600 treasury shares.

**Documents for the EGM**

Complete proposals and other documents pursuant to the Swedish Companies Act will be made available at the Company's office at Biblioteksgatan 25 in Stockholm no later than three weeks before the meeting and will be sent free of charge to shareholders who request so and state their postal address. The documents will also be made available no later than the aforementioned date on the Company's website www.greenlandscaping.com.

**Processing of personal data**

For information on how personal data is processed in connection with the EGM, please refer to the privacy policy available on Euroclear Nordics AB:s website:

https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

[1] *At the time of the issuance of this notice, the Company holds 340,600 treasury shares. If the Company's holding of treasury shares decreases up until the record date, the number of shares in the Rights Issue shall be increased by the corresponding number, entailing an additional increase in the share capital of a maximum of SEK 24,182.600031.*

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Stockholm, November 2026
**Green Landscaping Group AB (publ)**
*The Board of Directors*

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**About Us**

Green Landscaping Group AB (publ) is a home for entrepreneurs working with ground maintenance, green space management and landscaping. It is a multinational Group with the spirit of small company entrepreneurship that has been created by acquiring successful companies with these qualities: skilled in their trade and professionally run, strong local ties, sound values and a track record of sustainable profitability. The Group has approximately 3,000 employees and net sales amounted to SEK 6.2 billion for 2025. The shares are listed on Nasdaq Stockholm with the ticker GREEN. For more information visit www.greenlandscaping.com