

The Nomination Committee's of Green Landscaping Group AB (publ) reasoned opinion regarding election of Board of Directors at the 2025 Annual General Meeting

Background

In accordance with the principles for appointment of the Nomination Committee as adopted by the Annual General Meeting ("**AGM**") on May 14, 2020, Green Landscaping Group AB (publ) (the "**Company**") shall have a Nomination Committee consisting of the Chairperson of the Board of Directors and three members appointed by the three largest shareholders in terms of votes in the Company as of the last banking day in September. A Nomination Committee has been established for the 2025 AGM consisting of the following members:

Erik Salén, Chairperson of the Nomination Committee, appointed by the Salén family through companies which are owned by the Salén family.

Frida Åkerblom, appointed by Byggmästare Anders J Ahlström Holding AB.

Anders Thomasson, appointed by the CEO of the Company Johan Nordström through companies.

Per Sjöstrand, Chairperson of the Board of Directors.

The Nomination Committee's proposal on Board of Directors

- The number of ordinary members of the Board of Directors is proposed to amount to six (6) without deputy members.
- It is proposed to re-elect Per Sjöstrand (board member and Chairperson since 2012), Åsa Källenius (board member since 2018), Monica Trolle (board member since 2018), Staffan Salén (board member since 2018), Tomas Bergström (board member since 2020) and Björn Jansson (board member since 2024).
- It is proposed to re-elect Per Sjöstrand as Chairperson of the Board of Directors.

Reasoned opinion

Prior to submitting the proposal for board members of the Company, the Nomination Committee has discussed the composition of the Board of Directors, i.e. in terms of industry experience, skills and experience. The Nomination Committee's starting point is that the Board of Directors' composition should be characterized by versatility and breadth and reflect the various skills, experiences and backgrounds of its members that are required for the Company's operations, stage of development and conditions in general. Diversity in terms of age, gender and other factors shall also be taken into account. The Nomination Committee has applied item 4.1 of the Swedish Code of Corporate Governance as a diversity policy.

The presented proposal means that a proportion of 33.3 percent of the board members are women. The Nomination Committee consider it to be of particular importance that there is no discriminatory selection of members on the basis of, for example, age, sexual orientation, gender or religious affiliation.

The Nomination Committee assesses that the proposed board composition is well balanced with regard to the Company's operations, stage of development and conditions in general and that the Board of Directors has a breadth and versatility well suited for the Company in terms of skills, experience and background.

In an assessment of the independence of the proposed board members, the Nomination Committee has concluded that its proposal for Board of Directors of the Company meets the requirements for independence set out in the Swedish Code of Corporate Governance.

Since it was established, the Nomination Committee has held two meetings with recorded minutes.

For more information about board members proposed by the Nomination Committee, see www.greenlandscaping.com.

Stockholm, April 2025
The Nomination Committee