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NOTICE TO ATTEND THE ANNUAL GENERAL MEETING IN GREEN LANDSCAPING GROUP AB (PUBL)

The shareholders in Green Landscaping Group AB (publ), reg. no. 556771-3465 (the “**Company**”), are hereby invited to the Annual General Meeting (“**AGM**”) to be held on Wednesday May 19, 2021.

Due to the continued spread of the coronavirus and the authorities’ regulations/advice on avoiding public gatherings, the Board of Directors has resolved that the AGM will be held without the physical presence of shareholders, proxies or external parties and that shareholders may only exercise their voting rights by postal voting in advance in accordance with the procedure prescribed below. Information on the resolutions passed at the AGM will be published on Wednesday May 19, 2021 as soon as the results have been finally confirmed.

Participation

Shareholders who wish to participate in the AGM by postal voting must:

- (i) be registered in the register of shareholders maintained by Euroclear Sweden AB as per Monday May 10, 2021; and
- (ii) notify their intention to participate in the AGM by submitting their postal vote in accordance with the instructions under the heading *Postal voting* below, no later than Tuesday May 18, 2021.

Nominee registered shares

For shareholders who have their shares nominee-registered through a bank or other nominee, the following applies in order to be entitled to participate in the meeting. In addition to registering their intention to participate by submitting its postal vote, such shareholder must re-register its shares in its own name so that the shareholder is registered in the share register kept by Euroclear Sweden AB as of the record date Monday May 10, 2021. Such re-registration may be temporary (so-called voting rights registration). Shareholders who wish to register their shares in their own names must, in accordance with the respective nominee’s routines, request that the nominee make such registration. Voting rights registration that have been requested by the shareholder at such time that the registration has been completed by the nominee no later than Wednesday May 12, 2021 will be taken into account in the preparation of the share register.

Postal voting

The shareholders may only exercise their voting rights at the AGM by voting in advance, so-called postal voting, in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

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Shareholders may exercise their voting rights at the meeting by voting in advance through digital postal voting. For such voting, shareholders must use a digital form which will be available at the Company's website www.greenlandscapinggroup.se. Shareholders who do not wish to vote through digital postal voting, may contact the Company to receive a postal voting form that can be filled in by hand and sent to the Company at agm@greenlandscaping.se or by mail to Green Landscaping Group AB (publ), att: "AGM", Mäster Samuelsgatan 9, 111 44 Stockholm. The form must reach the Company by no later than Tuesday May 18, 2021, irrespective of whether the shareholder elects to use the digital form or order a form that is returned by regular mail. Shareholders exercising their voting rights by postal voting do not need to register specifically for the meeting; the submitted voting form will be considered as registration for the meeting.

Power of Attorney

If a shareholder submits a postal vote by way of proxy, a proxy form must be attached to the postal voting form. The proxy is valid for the period specified in the proxy form; however, it may not be valid for longer than five years. If the shareholder is a legal entity, a registration certificate or another authorisation document must be attached to the form. A proxy form is available on the Company's website, www.greenlandscapinggroup.se.

Proposed agenda

1. Election of Chairman of the Meeting;
2. Election of one or two persons to verify the Minutes;
3. Preparation and approval of the voting register;
4. Approval of the agenda;
5. Determination of whether the meeting has been duly convened;
6. Submission of the annual report and the auditor's report as well as the consolidated financial statements and the auditor's report for the group;
7. Resolution in respect of adoption of the profit and loss statement and the balance sheet as well as of the consolidated profit and loss statement and the consolidated balance sheet;
8. Resolution in respect of the appropriation of the Company's profit or loss according to the adopted balance sheet;
9. Resolution in respect of the members of the Board of Directors' and the CEO's discharge from liability;
10. Determination of the number of members of the Board of Directors as well as of the number of auditors and deputy auditors;
11. Determination of the fees payable to the members of the Board of Directors and the auditors;
12. Election of members of the Board of Directors and auditor;
13. Resolution on approval of the Board of Directors' Remuneration Report 2020;

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14. Resolution on the establishment of incentive program 2021/2024 through the issue of warrants to subsidiary and approval of the transfer of warrants to employees;
15. Resolution regarding authorisation for the Board of Directors to increase the share capital;
16. Resolution regarding authorisation for the Board of Directors to acquire and transfer own shares;
17. Closing of the meeting.

Item 1. Election of Chairman of the Meeting

The Nomination Committee, appointed in accordance with the principles for the appointment of the Nomination Committee decided by the 2020 AGM, consist of Marcus Trummer (Byggmästare Anders J Ahlström Holding AB), Erik Salén (Westindia Aktiebolag), Anders Thomasson (Johan Nordström Invest AB) and Per Sjöstrand (Chairman of the Board of Directors).

The Nomination Committee proposes that Per Sjöstrand, Chairman of the Board of Directors, or in his absence, a person appointed by the Nomination Committee, should be appointed chairman of the AGM.

Item 2. Election of one or two persons to verify the Minutes

The Board of Directors proposes Marcus Trummer, proxy for Byggmästare Anders J Ahlström Holding AB, and Johan Hessius, or, if one or both of them have an impediment to attend, the person or persons instead appointed by the Board of Directors, to verify the Minutes. The assignment to verify the Minutes shall also include verifying the voting register and that received postal votes are correctly reflected in the Minutes of the Meeting.

Item 3. Preparation and approval of the voting register

The voting register proposed for approval under Item 3 on the agenda is the voting register prepared by poströsta.se on behalf of the Company, based on the share register for the AGM and received postal votes, and approved by the persons assigned to verify the Minutes.

Item 8. Appropriation of the Company's profit or loss according to the adopted balance sheet

The Board of Directors proposes that the Company's accumulated profits of SEK 532,661,162 shall be carried forward and that no dividends shall be made for the financial year 2020.

Item 10-12. Election and remuneration concerning the Board of Directors and auditors

The Nomination Committee proposes that the Board of Directors shall consist of six (6) ordinary members without deputy members for the period until the end of the next

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AGM. Furthermore, the Nomination Committee proposes that a registered accounting firm shall be elected as auditor.

The Nomination Committee proposes that the AGM re-elects Per Sjöstrand, Johan Nordström, Monica Trolle, Staffan Salén, Åsa Källenius and Tomas Bergström as board members for the period until the end of the next AGM. The Nomination Committee further proposes that Per Sjöstrand is to be re-elected as Chairman of the Board of Directors.

Further information on the proposed board members is available at www.greenlandscapinggroup.se.

The Nomination Committee proposes, following the procurement of an auditor and in accordance with the Audit Committee's recommendation, that the AGM elects Grant Thornton Sweden AB as the auditing company for the coming one-year period, which has informed that they intend to appoint Camilla Nilsson as principal auditor.

The Nomination Committee proposes that the fees payable to the Board of Directors for the period until the next AGM shall amount to a total of SEK 750,000, out of which SEK 250,000 (unchanged) shall be paid to the Chairman of the Board of Directors and SEK 125,000 (unchanged) shall be paid to each of the other ordinary members who are not employed by the Company.

The Nomination Committee proposes that fees of SEK 75,000 (unchanged) shall be paid to the Chairman of the Audit Committee for the period until the end of the next AGM. It is proposed that no other fees shall be payable to the members of the committees of the Board of Directors.

The Nomination Committee proposes that fees to the Company's auditor be paid in accordance with approved invoice.

Item 13. Resolution regarding the approval of the Board of Directors' Remuneration Report 2020

The Board of Directors proposes that the AGM approves the Board of Directors' report in accordance with Chapter 8. Section 53 a of the Swedish Companies Act on remuneration to senior executives.

Item 14. Resolution on the establishment of incentive program 2021/2024 through the issue of warrants to subsidiary and approval of the transfer of warrants to employees

The Board of Directors proposes that the AGM resolves on the establishment of an incentive program 2021/2024 through a directed issue of warrants in the Company and transfer of warrants to certain key employees in the Group on the below terms ("**Incentive program 2021/2024**").

The issue of the warrants shall, with deviation from the shareholders' preferential rights, be directed to the wholly owned subsidiary, Green Landscaping Incentive AB, reg. no. 559148–3242, (the "**Subsidiary**"). The warrants shall be issued without

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consideration. The Subsidiary has the right to subscribe for the warrants with the right and obligation for the Subsidiary to offer the Company's CEO and executive management as well as the CEOs and certain other key employees in the Company's subsidiaries (the "**Management**") to acquire the warrants for consideration on the terms set out below.

A. Issue of warrants to the Subsidiary

The Board of Directors proposes that the AGM resolves on an issue of a maximum of 490,000 warrants of series 2021/2024.

The right to subscribe for the warrants shall, with deviation from the shareholders' preferential rights, be exclusively available to the Company's wholly-owned subsidiary, Green Landscaping Incentive AB, reg. no 559148-3242, (the "**Subsidiary**").

The warrants shall be issued without consideration. Each warrant entitles the holder to subscribe for one (1) new share in the Company.

The warrants shall be subscribed during the period from and including May 20, 2021 to June 3, 2021 on a separate subscription list. The Board is authorised to extend the subscription period.

The subscription price for a share when exercising a warrant shall be 120 percent of the volume-weighted average price for the Company's share on Nasdaq Stockholm during the period May 31, 2021 to June 11, 2021, but not below the share's quota value. If the subscription price exceeds the previous shares quota value, the excess amount (premium) shall be recognised under the unrestricted share premium reserve in the Company's balance sheet.

The warrants can be exercised by notification of subscription for new shares during the period June 12, 2024 to June 30, 2024.

Shares subscribed for by way of warrants entitles to dividend for the first time on the record date for dividend that falls immediately after the subscription has been executed.

The maximum number of additional shares, notwithstanding any recalculation in accordance with the warrant terms, is estimated to amount to a maximum of 490,000 shares corresponding to 1.0 percent of the total number of shares in the Company, provided full subscription and full exercise of all warrants. Provided full subscription and full exercise, the increase in the share capital will amount to a maximum of SEK 34,790.00.

The reason for deviating from the shareholders' preferential rights is that the Company wishes to promote the Company's long-term interests by providing Management with a well-considered incentive program, which gives them the opportunity to take part in a positive value development in the Company.

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B. Approval of transfer of Warrants to Management

The Board of Directors proposes that the AGM resolves to approve that the Subsidiary may transfer a maximum of 490,000 warrants in the Company of the series 2021/2024 to the Management, or otherwise dispose of the warrants to fulfill the commitments in connection with Incentive Program 2021/2024.

The right to acquire warrants within Incentive Program 2021/2024 shall be offered to the following categories:

Category	Maximum number of warrants per person	Maximum number of warrants for the category
The Company's CEO (maximum one person)	73 500	73 500
Others in the executive management (maximum 3 people)	49 000	98 000
CEOs and other key employees in the Company's subsidiaries (maximum 75 persons)	30 000	318 500

If warrants within a certain category remain, after all registrations within the category have been satisfied, the remaining number may be allocated to participants in the same or another category, whereby the Board of Directors shall determine the distribution based on category affiliation, staff category and the number of applied warrants. Such distribution may not, however, exceed the maximum number of warrants per person within each category.

The warrants shall be transferred to the Management at a price corresponding to the estimated market value at the time of transfer using Black & Scholes or another accepted valuation model.

The warrants shall be transferred to the Management no later than before the 2022 AGM, after which non-transferred warrants shall be cancelled.

Assuming (i) that the value of the Company's share at the time of the valuation of the warrants amounts to SEK 46.80, (ii) that the exercise price amounts to SEK 56.16, (iii) a term of 3 years, (iv) a risk-free interest rate of -0.2 percent, (v) a volatility of 23.5 percent, (vi) no expected dividend during the term and (vii) an illiquidity discount of 30 percent, the value per warrant will be SEK 3.03. The final valuation of the warrants will take place in connection with the participants' acquisition of the warrants and will be based on market conditions prevailing at the time.

Upon full subscription at a price corresponding to the estimated value set out above, the Company receives a total payment of approximately SEK 1,484,700. Upon full

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exercise of the warrants and at an assumed subscription price of SEK 56.16, the Company will in addition be provided with a subscription payment of approximately SEK 27,518,400.

The reason for deviating from the shareholders' preferential rights is that the Company wishes to promote the Company's long-term interests by providing the Management with a well-considered incentive program, which gives them the opportunity to take part in a positive value development in the Company.

A valid resolution for this item requires that the proposal is supported by shareholders with at least nine-tenth of both the votes cast and the shares represented at the meeting.

Item 15. Resolution regarding authorisation for the Board of Directors to increase the share capital

The Board of Directors proposes that the AGM resolves on an authorisation for the Board of Directors to, on one or more occasions during the period until the next AGM, with or without deviation from the shareholders' preferential rights, resolve to issue new shares and/or convertible bonds which entails issue or conversion of at most as many new shares as at the time of the first issuance under this authorisation corresponds to 10 percent of the total share capital in the Company.

The objective of the authorisation and the reason for the potential deviation from the shareholders' preferential rights is to enable new issues to be made in a time effective manner in order to finance acquisitions or investments in new or existing operations. A new share issue or issue of convertible bonds through the exercise of this authorisation shall upon deviation from the shareholders' preferential rights be made at a subscription price corresponding to the market price based on the market terms at the time of the new issue of the shares and/or the convertible bonds. Payment for subscribed shares and/or convertible bonds may be made in cash, in kind or through set-off.

A valid resolution for this item requires that the proposal is supported by shareholders with at least two-thirds of both the votes cast and the shares represented at the meeting.

Item 16. Resolution regarding authorisation for the Board of Directors to acquire and transfer of own shares

The Board of Directors proposes that the AGM authorises the Board of Directors to, during the period until the next AGM, on one or more occasions, resolve on acquisition and/or transfer of the Company's shares on the following terms.

Acquisitions may be made of so many shares that the Company's holding does not exceed 10 percent of all shares in the Company. Acquisitions shall take place on Nasdaq Stockholm at a price within the registered price interval at any given time, by

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which is meant the interval between the highest bid price and the lowest ask price. Payment must be made in cash.

Transfer of shares may take place on Nasdaq Stockholm, at a price within the price range registered at any given time, and outside Nasdaq Stockholm, with or without deviation from the shareholders' preferential rights and with or without provisions on non-cash or set-off rights, and other conditions, to be used as full or partial payment in connection with the acquisition of a company or business. The transfer may involve all or parts of the Company's holding of own shares at the time of the Board's resolution.

The purpose of the authorisation is to give the Board of Directors the opportunity to adapt and improve the capital structure of the Company in order to create increased value for shareholders and to be able to transfer shares in connection with the financing of any company and business acquisitions by payment in whole or in part with the Company's own shares. In the latter case, the Company may, for example, be able to use its own shares to acquire companies by using the shares as payment and thereby create increased shared interest between the seller and the Company in the continued operations, without resulting in dilution for existing shareholders.

A valid resolution for this item requires that the proposal is supported by shareholders with at least two-thirds of both the votes cast and the shares represented at the meeting.

Shareholders' right to request information

The Board of Directors and the CEO shall, if requested by any shareholder and if the Board of Directors is of the opinion that it can be done without causing material harm to the Company, provide disclosures about conditions that may impact assessment of an item of business on the agenda, about conditions that may impact assessment of the Company's or a subsidiary's financial situation, and about the Company's relationship with another group company. A request for such information shall be made in writing to Green Landscaping Group AB (publ), att: AGM, Mäster Samuelsgatan 9, 111 44 Stockholm or via e-mail to: agm@greenlandscaping.com no later than Sunday May 9, 2021. The information will be disclosed by making it available at the Company's office and the Company's website, www.greenlandscapinggroup.se, no later than Friday May 14, 2021. The information will also be sent, within the same period of time, to the shareholders who requested it and stated their postal address or e-mail address.

Number of shares and votes in the Company

The total number of shares and votes in the Company at the time of the issuance of this notice is 47,726,987. At the same time, the Company holds 198,404 own shares, which cannot be represented at the meeting.

Documentation

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The financial reports, auditor's report, remuneration report, complete proposals and other documents for the AGM will be made available at the Company's office at Mäster Samuelsgatan 9 in Stockholm, Sweden no later than three weeks before the meeting and will be sent free of charge to shareholders who request so and state their postal address. The documents will also be made available no later than the aforementioned date on the Company's website www.greenlandscapinggroup.se.

Processing of personal data

For information on how your personal data is processed, please refer to the privacy policy available on Euroclear's website:

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Stockholm, April 2021
Green Landscaping Group AB (publ)
The Board of Directors